

MINUTES
COMMISSION ON CLASSIFIED STAFF AFFAIRS
JUNE 13, 1989

Present: John Clemens (Chairperson), Cary Caines, Ann Duncan, Hank Goodman, Mary Harvey, Paula Henderson, Verna Howell, Ann Hughes, Gail Jameson, Diane Lollis, Judith McNinch, Judy Nicks, Pat Padgett, Peter Pepinsky, Roy Reid, Linda Rice, Dixie Schmittou, Ruth Taylor. Ron Herrin (ex officio), Ray Thompson (ex officio). Mark Ford, Clemson Weekly.

Absent: Charlie Butts, Linda Cartee, Mickey Lewis, Bill Willis.

CALL TO ORDER: Chairperson Clemens called the meeting to order at 10:10.

APPROVAL OF MINUTES: The minutes were approved as distributed.

Mr. Clemens welcomed new members of the Commission (list attached) and noted members whose terms had expired: Cary Caines, Hank Goodman, Gail Jameson, Mickey Lewis, Roy Reid, Bill Willis.

Judith McNinch announced her resignation from the Commission as she has taken a position outside the university.

OLD BUSINESS: Judy Nicks presented a change to the Policies and Procedures document which states that membership will be recomputed every five years. Ms. Nicks noted an increase in personnel in the divisions of VP Wise and Lawson warranted additional members on the Staff Commission, if the one representative per 100 employees standard was to be met.

Judy Nicks moved that Policies and Procedures be amended to read: Membership will be recomputed at least every five years or as appropriate. The motion was seconded and passed.

Ms. Nicks stated that representation from VP Wise's division would go from 8 to 10 and from VP Larson's division from 5 to 6.

Ms. Nicks passed out a calendar of meetings and responsibilities for the year based on the new Policies and Procedures.

Copies of the new Policies and Procedures will be distributed at the July meeting.

GUEST SPEAKER: Chairman Clemens introduced President Max Lennon. President Lennon spoke briefly to the group and answered questions.

OLD BUSINESS (CONT'D.): Mr. Clemens reported that \$3000 has been thus far in the Scholarship Program campaign. This amount was pledged from 49 individuals. Mr. Thompson suggest a film could be produced using the expertise of Mark Ford (Clemson Weekly) and Pete Pepinsky (Ag Communications)--Personnel would pay for the production. The film would

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promote the Scholarship Program. Ms. Nicks suggested the emphasis of publicity should emphasize staff support of the university.

NEW BUSINESS: The erection of a fence around the track at the practice field was discussed. Mr. Clemens noted that a meeting was to be held Wednesday in an effort to reach some compromise. He will keep Commission members informed.

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Mr. Clemens presented a "State of the Commission Report." Among the accomplishments for the year:

- New membership format--elected representatives from designated areas.
- Changes in Policies and Procedures improving function of Commission.
- Additional exposure through inviting guests to speak.
- Working relationship initiated with Larry Ellis, Director of the SC State Employees Association.
- Fine support of Mark Ford his help in getting out the salary survey and the "Clemson Weekly" in communicating the activities of the Commission to employees.
- Development of a compensation package which was representative of all employees--need to continue to push the package.
- Child Care was not achieved but members should continue to meet and talk with VPs and Deans, etc., and push the concept.
- Initiation of the Scholarship Program. Continue to promote--work with Mark Ford and the CU Foundation.

Direction for the future:

- Commission needs to be independent.
- Politicians need alternatives and the Commission can provide these.
- Must continue to push for our goals in the political arena, with the administration, and the SC State Employees Association.
- Members must be open and honest--able to speak their minds at meetings.
- Be positive: members represent 2500 employees. Make decisions which are best for you and your constituents.
- Continue to work with the Faculty Senate.
- Continue to push the Scholarship Program.
- The image of the Commission has improved over the years. We are able to voice opinions at the highest level--the President.
- Commission members must remember that they represent a very broad spectrum of individuals.

Mr. Clemens closed by thanking everyone for their help during the year and announced his resignation from the Commission, effective with this meeting.

OFFICER NOMINATIONS--

Mr. Clemens stated that nominations would be made today, ballots distributed, with votes in by June 30.

The following nominations were received:

Chair	Judy Nicks Pete Pepinsky
Vice Chair	Ruth Taylor

After considerable discussion about the delay in the stated process and the inability to nominate an individual for another office should they fail to receive enough votes to win the office for which they had been nominated, Ruth Taylor moved to nominate and elect officers at today's meeting. The motion was seconded and passed.

Pat Padgett moved that Dianne Haselton continue as appointed secretary. The motion was seconded and passed.

Pat Padgett moved that the office of Treasurer be an elected one from the membership. The motion was seconded and passed.

Pat Padgett moved that the nominations for Chair be closed. The motion was seconded and passed.

The vote for Chair was: Judy Nicks 9 votes Pete Pepinsky 8 votes

The following additional nominations were received:

Vice Chair	Ruth Taylor Pete Pepinsky
Treasurer	Dixie Schmittou Ann Hughes
Parliamentarian	Paula Henderson Verna Howell

Results of the election were:	Vice Chair	Ruth Taylor
	Treasurer	Dixie Schmittou
	Parliamentarian	Paula Henderson

The meeting was adjourned for lunch at 12:20.

Respectfully submitted,

Dianne Haselton
Recorder